

Friends Of Lavell's Lake Newsletter 2015/16

Notice of Annual General Meeting

Merry Christmas and Happy New year, notice is hereby given that the Annual General Meeting of Friends of Lavell's Lake will be held 19th January 2016 at 19:30, the Emmbrook Room, Dinton Pastures (sorry but WBC car park charges now apply – see details below)

Agenda for A.G.M.

- 1) Apologies for absence
- 2) **Minutes** - Approval of minutes of the last AGM held January 20th 2015
- 3) **2015 Reports** –
 - a) Treasurer – Peter Scudamore (for year ending 31st October 2015)
 - b) Countryside Service – Simon Bartlam
- 4) Chairman - Fraser Cottington
 - a) Grant Applications
 - b) New website, members area, registration email and FOLL contact email addresses
- 5) Election of officers & Committee
 - a) Officers standing down/new nominations – fund raising officer
- 6) AOB

Notes

1. *The present officers and committee are;*

Chairman – Fraser Cottington, Secretary – Jane Campbell, Treasurer – Peter Scudamore.
Committee – Les Blundell, Phil Kinch, Ron Bryant, Bob Bennett, Renton Righelato.

2. *Nominations for new officers or committee should be sent by Friday 15th January to:
The Secretary, Friends Of Lavell's Lake, c/o Dinton Pastures Country Park, Davis Street, Hurst, RG10 0TH
OR simply email info@foll.org.uk*

3. *If subscriptions are in arrears, members are not entitled to vote at the AGM*

4. *The AGM will be followed by tea/coffee, etc., then a talk by Les Blundell : Spitsbergen – Realm of the Polar Bear*

Overview of 2015 by Chairman, Fraser Cottington

Friends Passed & Remembered Forever

We finally unveiled the commemorative picnic table to remember all our friends, family members joined us for a cuppa and some cake, may all that visit do the same at some time.

Thanks

All I can say is Lavell's would just not be the nature reserve it is, were it not for the amazing commitment and efforts of our committee and volunteers. But we could not carry on our important management and make plans for exciting new conservation projects, if it were not for all our members, who we rely on for financial support. My heartfelt thanks goes out to you all, your money goes towards fundamental projects and work, making Dinton Pastures, Lavell's and Lea Farm GP one of the best bird sites in Berkshire.

Of course we could not do anything without Dinton Pastures Countryside Service, in particular Simon Bartlam and as always Simon is there for us directly, but we also thank the whole team for their support. Our private landlord - Summerleaze Gravel Company is a key alliance for FOLL and we are eternally grateful to them for allowing us to continue developing and improving Lea Farm G.P.

Also thanks to Tim Alexander and company for the ringing and Tim Ball for ringing the tern and gulls and keeping us informed of their sightings outside DP.

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Thanks to Ray Reedman for keeping the membership forms in ready supply and to Jason Righelato for delivering stunning new website, Richard Marsh for his epic work on the photograph galleries and not forgetting all the lovely folks who helped write the new content.

Overview of 2015 Bitterns

It has been a sort of quiet year, 1 bird seen Lavell's early January, then WSL later in the month, but interest in this enigmatic species has dwindled, the last of the first winter period being 26th March. But a late summer bird showing up 31st August, sadly only stuck around until 9th Sept. But then another 12th October, should have heralded an early winter arrival, but it was never seen again. The first winter arrival almost went unreported, but occurred 6th December, then nothing more until 23rd and again 26th, let's hope it makes regular appearances from now on.

A brief overview of the birds of 2015 – Visit www.foll.org.uk & <https://www.facebook.com/foll.org.uk>

2015, a year total finished on 135 species, the lowest since 132 in 2009, but there were a few stars, such as our **4th Great White Egret**, **6th Ferruginous Duck**, our **6th Sanderling**, **7th Crossbill**, **8th Common Scoter** and another Firecrest, to name a few.

I continue to track species counts for each month and this year despite being a lower overall count had numerous top 3 positions. April's 106 made a new 3rd place, pipping 2014 by one, May's 92 was =3rd with 2007 & 2014, and June's 82 was =3rd with 2007. July's 91 set a new 2nd, pipping 2014 by 1, August's 103 hit a new 1st place, beating 2013's record of 99, by 4, September's 104 was =1st with 2012. October's 96 hit a new 1st place, beating the old high by 3 and November's 85 hit a new 2nd place, beating 2010 & 2013 by 1. There have now been three months DP and LFGP have recorded over 100 species, with the count never falling below 80.

The **1st January** had our expectations high, when a **Ruff** was found on the landfill (FJC), it stayed until at least the 6th (RNM). A few reasonable birds were seen, such as regular Little Owls, Goosander, Peregrine, Raven, Woodcock, Golden Plover and a **Yellow-legged Gull** briefly 25th (MFW).

March - Chiffchaff on 6th (E Napper), Blackcap on 8th (bird walk), Redshank 9th (BTB), Sand Martin on 18th (RNM & GSE), best birds were **Stonechat 18th** (RNM & GSE) and **Brambling 21st** (N Kightley), a Dunlin 23rd (BTB, GSE, RNM et al).

April – all the usual migrants came in about normal dates, more **Brambling 3rd to 15th** at the Bittern hide feeders, but on 10th **Reed Warbler** = 1st earliest ever arrival and **2 Cuckoo** - 2nd earliest ever date (TOA), **6 Black-tailed Godwit** early on the 6th (FJC) were rather nice, an **Osprey** was seen downstream from DP 16th (P Burden) and had no doubt just gone over, **8 Little Gull** were seen to drop in then straight out by Marek on **21st**, A rather brief **Whimbrel 23rd** (FJC & MFW), followed by **65+ Arctic Terns** moving fast West on the **25th** (FJC).

May – Mostly quiet, a rare Common Gull 3rd (MFW), male **Redstart 4th** (N Keightley & FJC), male **Red Crested Pochard 5th** (LGL) & 6th on Sandford, **Whinchat 12th** (FJC), Ringed Plover 18th onwards (GSE). **1-3 Shoveler** lingering always gives me hope they might try and breed one day.

June – Very quiet, a **Ringed Plover 4th** (RNM), 1-2 Little Egret lingering all month, Common Tern and BH Gull chicks on Sandford, all of which were wiped out by Mink. The first return passage Green Sandpiper was on 27th.

July – Got much more interesting, waders included, **2 Greenshank** briefly on Sandford **11th** (SPD), **5 Whimbrel** SE early on 13th (FJC), **2 Black-tailed Godwit** over **14th** (GSE), **3 more 22nd** on Sandford (FJC, MFW et al) and best of all our 6th ever **Sanderling** at LFGP on **29th** (Andy Burns et al). With Little-ringed Plover around all month **6/15th** and Common and Green Sandpiper around all month too, it was pretty busy thanks to our fine looking South West corner. Also during the month was a 2nd summer **Yellow-legged Gull** on 13th (FJC), our second ever juvenile **Mediterranean Gull** on the 22nd on Sandford (MFW et al), 2-3 Linnet were seen for 3 days in front on Ron's hide 28th to 30th, these days this species is usually just seen on passage. Teal and Shoveler were both around on a few dates.

August – Fairly busy, **3 Raven** over 3rd, a new record count of Green Sandpiper, **13 or 14** on the 3rd (GSE, BTB & FJC), 9/4th (RNM), another **Black-tailed Godwit 5th** at LFGP (BTB), a Common Gull 8th (ARy), very rare in August – a Redshank 9th (ARy), a female **Common Scoter** BSL 10th (MFW et al), Adult & juv **Little Owl** at Lea Farm buildings 12th onwards, same day **Spotted Flycatcher** at LFGP (GSE & L Seward), 14th was a fun day - a juv **Arctic Tern** (FJC & ARy), 2 Ringed Plover (MFW & TAG) and 1 Snipe at LFGP (ARy & FJC), later that day **3**

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Black Tern there (A Tomzcinski), 1 of which stayed until the 21st. 4 Yellow Wagtail 17th (MFW), 1 Greenshank 19th (BTB) **Grasshopper Warbler** briefly next to Ron's hide 20th (Ron Bryant), Little Egret numbers rising all month, 9 then **10/18th**, **12/20th**, **13/21st**, **14/24th** and a peak of **15/25th** (Ron Bryant). Very unusually a **Stonechat** on 21st (RNM), was in Tern meadow very briefly, **5 Greenshank 24th** over 07:03 (MFW & FJC), Redstart in the car park field 25th (FJC et al), 2/27th to 29th, 1/30th, **5 Spotted Flycatcher 25th**, 4 in the sailing club compound (**BTB**), **5/26th** and **6/27th**. On the last day of the month a **Bittern** was found at LFGP (GSE), staying for about a week.



Arctic Tern – Alan Rymer



Common Scoter - FJC

September – Again busy times, 1-2 Wheatear on several dates, late Common Tern 2nd (MFW), another Redstart 3rd (FJC, ARy & RNM), the first **Siskin** of the year 4th (FJC), **Whinchat 4th** (BTB) & **5th** (MFW et al), the Bittern was seen until the 9th, same day **5 Pintail** turned up on Lavell's (TAG & Gavin Turner), but were gone in a few minutes. Still on the 9th 2 eclipse Red Crested Pochard showed up (L Seward), one staying until 25th. Raven on various dates, 1 or 2 Mandarin and Pochard records, 1-2 Hobby all month, Meadow Pipit passage was evident from around the 11th (PSc), **70/19th**, **100+/24th**, **150+/26th**, **200+/28th** on the day the farmer cut the grass and just 8/29th. A late Swift on the 12th (FJC), light passage of Yellow Wagtail until 17th, Spotted Flycatcher 1st to 16th, Lesser Whitethroat back on form, 1-2 birds 1st to 18th, also on the 18th a mega – our **4th Great White Egret** dropped onto LFGP (ARy) and stayed for less than 3 minutes. 2 Coal Tit daily around the car park field, late Garden Warbler 25th (RNM & L Seward), Redwing 29th (FJC), 2 Lesser Redpoll (MFW).



Great White Egret - Alan Rymer



Sanderling – Andy Burns

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October – 1 Wheatear 2nd (FJC), 2 Pintail 2nd on Sandford (MFW), then 4/3rd (BTB), then 2/12th (MFW), 1-3 Lesser Redpoll 2nd, 3rd & 5/9th, 2 Raven 4th (GSE), Mediterranean Gull circling landfill 3rd (MFW & D Rimes), Hobby 3rd (Les Blundell & RSPB), Reed Warbler 4th & 7th, Dunlin 5th (MFW), Sedge Warbler 7th, Hobby 8th (BTB), then another Bittern 12th at Teal scrape (TOA), a flurry of Golden Plover records, all moving along the A4 corridor – 33/14th, 200-250/15th, 150+/18th (FJC), Swallow 1st and 17th, House Martin on odd dates until 23rd, Redwing passage 150-200/14th & 15th, Fieldfare from 14th, 2-3 Brambling 15th, c20 Snipe 15th to 18th, 3 Goosander over 25th (FJC), is the first ever October record, possible Rock Pipit same day, Little Owl 28th, 2 Stonechat 30th (GSE).

November – Rare for the month a Dunlin on LFGP (RNM), **Rock Pipit** over 4th, called 3 times (FJC), Green Sandpiper 4th, the last Blackcap 4th (FJC), 35 Pochard 8th (BTB), A Pintail 14th (BTB), stayed well into December, 2 Raven 15th, finally the first Goldeneye 26th (SPD), a **Crossbill** over 25th (MFW), the first since 2012 and only the 7th record, the last Chiffchaff 27th (SPD), **Firecrest** 23rd by the newly layed hedge just beyond the green bridge (ARy & RNM).

December – c200 **Golden Plover** over 2nd (GSE), a Bittern 6th at Teal scrape (P Wilks), almost went unreported, but a big surprise was another male **Ferruginous Duck** on Sandford 6th (FJC), with a ring on the left leg – some feel this makes it an escapee, it moved to WSL and was last reported Boxing Day, a female Red Crested Pochard 16th (FJC), joined by a male 23rd (RNM), Green Sandpiper 18th (GSE), a **Ruff** on Tern scrape 19th (J McGowan et al) led to the sighting of a male Goosander over 19th (D Rimes et al). Bittern was reported again 23rd and 26th again at Teal scrape (R Booth) and again 29th.



Ferruginous Duck – Richard Marsh

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Habitat Management & Work Parties – Achievements & Plans

- We began the year by clearing a large section of Willow along the Emmbrook behind Lavell's, this opens up the barrier between the two sites, brings more waders over and improves visibility. We will continue this in 2016, ideally commissioning contractors to chainsaw the bigger trees and help us achieve more in a shorter space of time.
- We took great pleasure in welcoming Bracknell based company Wincor Nixdorf's banking team to help build a viewing screen on Sandford's North side. A much awaited project was well attended by FOLL regulars and as with so many work parties, could not have been such a success without Ron Bryant's expertise and practical approach.
- FOLL hopes to continue with the stock proof fencing project on the WSL side of the Nightingale hedgerow and other parts of Sandford, Heron's Water and Middle Marsh and we need to call on DPCS to help us meet our objectives so begin to look closely at the habitat management elements to offer optimal conditions for Nightingale and Lesser Whitethroat.
- CROW helped us late in the year by commencing a hedge laying project along the LFGP section of the Loddon. This will continue in 2016 outside the breeding season all the way to Ron's hide and in January we will be planting several hundred more berry bearing shrubs and installing more stock proof fencing to protect the site from off lead dogs and trespassing.
- Crassula on Tern Scrape has regrown to occupy about 10% of the scrape, so further plans are being discussed for removal in August 2016. This may be rolled into a wider and more ambitious conservation project, if approval and funding comes up.
- Work party attendance levels are fairly stable, but it remains very important we keep numbers in double figures to keep on top of everything. LFGP takes at least 2 work parties a year up and we need more of you lovely people to give us a couple of hours of your time once a month.
- DPCS organised the resurfacing of the footbridge from the car park and Summerlease just completed the long awaited repair of the green bridge timbers and nice jobs were done on both.
- We hit back at the Himalayan Balsam this year, but we need many more people to attend the July to September work parties to clear bigger swathes. We have been saying for a couple of years now, that unless we can somehow get the upstream completely cleared, this annual task takes us away from more important work. We have subsequently discussed bashing it down as opposed to pulling it up, as more can be cleared that way.
- A much needed repair and clean-up of the tern rafts was carried out, all the old gravel removed and replaced. While we were at it weeds were cleared from the small peninsular in front of Ron's hide, followed by adding pea gravel – we hope this might attract breeding waders such as Little Ringed Plover, Lapwing and Redshank.
- Tree felling needs have not yet been addressed, so we plan to commission contractors late in 2016 to remove the tall Poplars and Willow along the Emm Brook.
- Lea Farm G.P. (LFGP) North West corner requires a fair amount of willow clearance, so we hope plenty of volunteers join us in February and March to clear it.
- Bittern Hide is in great need of a coat, or two of water proof stain as many of the timbers have begun to rot – a job for May or June. Ron's hide will also need doing again probably in 2016.
- We are now at a point where we need to think seriously about how we manage our now significant Phragmites reed beds. Cutting is a labour intensive and messy job, so we are looking into what equipment we can hire, or even buy and adapt for all our long term reed cutting needs. Another element might be that if we can cut it in the right lengths, we might be able to sell some of it.
- We are stretched very thin at certain times of year, such weeding all the islands on Sandford before waders arrive in March and the ducks get settled.
- We are currently awaiting news on whether we go to stage two of a bid a £12,000 grant for work on Lavell's. The work would be to excavate the North edge beyond the scrape to create another 130 metres of Phragmites reed bed. As well as this, if we are successful, we will be carrying out a complete re-profiling of Tern scrape, a bigger bund and culvert aimed at easier water level control. We also hope to irrigate a section of Tern meadow to make it a wet grass habitat.

Dawn Chorus Bird Walk – 19th April 04:45 to 08:30 (£2.00 per person)

FOLL will go ahead again in 2016 with our third dawn chorus walk, with a slightly later start of 04:45.

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F.O.L.L. Website, Facebook, Bird News on WhatsApp & Twitter

The new website is live and is excellent. There is a members login area providing several bird related documents, along with the code of conduct and hide access details. Many people have invested a lot of hours into helping bring this new site together, so we hope you enjoy it and share your 'likes' on our Facebook page too. www.foll.org.uk & <https://www.facebook.com/foll.org.uk>

We urge everyone to reply to our welcome emails and run through a onetime registration process, by doing this we will be able to communicate with you in a much more effective and efficient way. In the email there will be links taking you to a form and 'areas of interest' sections, which when you tick the boxes, enables us to send you a notification relevant to your personal interests, so for example if you like Butterflies, when someone sees something interesting like a Silver Washed Fritillary, you will get an email and link to any pictures on our website, or Facebook pages.

I am in the process of trialling WhatsApp and so far it appears to be so much better than Twitter. It is better because anyone on the group can send out a notification to the group without needing me. It is also very easy to add a photo, good for verification purposes, or even to ask for others for help with ID. The app also enables free messaging and phone calls, which are very high quality, so all in all it is very much anticipated we will migrate across to WhatsApp singularly midway into 2016. It costs a £2.00 annual donation goes towards bird food and conservation projects.

We also have a FOLL email addresses for contacting us now, the best one is info@foll.org.uk but you can also ask specific members of the committee questions, the addresses are at <http://foll.org.uk/about-foll/committee-minutes/>

Fundraising & Events

- We will be attending the Dinton Activity Centre Family Fun Weekend 2016, 4th & 5th June, we will have our marquee out and will be promoting ourselves, providing free walks, encouraging people to join us and attend volunteer work parties. We do need help providing cover for our marquee and ideas would also be welcome on how we make ourselves even more fun and attractive to the wider public, please contact us at info@foll.org.uk For starters we will be investing in some nice information boards to set up in our marquee.
- We should attend the Woodley Christmas Carnival costs £29.00 I feel we should attend – Promoting membership and selling bird food. It's only one afternoon and would get us seen by a ton of people.

Guided Bird Walks (£1.00 per person)

As always, are held **every 2nd Sunday** of each month, meet at 9.00am in Lavell's car park. The numbers attending have dwindled to an all-time low, so I question if there is much point in continuing it in the current form. Perhaps we should be pitching the walk for another demographic?

Committee Meetings

Jan 19th A.G.M., March 15th, May 17th, July 19th, September 20th, November 15th, all held Bi-monthly on the **third Tuesday** of the month, at 8.00pm at Dinton Pastures, or other venue, where we discuss and agree all ongoing management issues, so if you have anything to add, just ask. The **January 17th A.G.M. 2017** will start 19:30 venue to be agreed.

Car Park Charges

Wokingham Borough Council have given notice that from 15th January 2016 car park charges are increasing to £1.20 per hour (midweek winter) max 4 hours, £4.80 maximum per day, and £1.50 per hour with a max of £6 for 4 hours and over (winter weekends and every day in summer) and that they are extending the hours a ticket is needed - 06:00 until 22:00.

Countryside Service Ranger Report 2015 – Simon Bartlam

Management Tasks

- Hay cutting and after grazing of meadows
- Ride Management at the back of Lavell's and on island
- Reed cutting to created open rides
- Teal meadow cut and remove
- Bittern Hide scrape .cut scraped and herbicide treatment to remove crassula

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General Rangering

- General work including cutting back path vegetation, and clearing fly-tipping,
- Hide clearing/painting and security
- Boundary/ site inspection
- Make safe dangerous trees

Volunteer involvement

Other than the friends of Lavell's group, School + college work experience, Duke of Edinburgh, Community Services, Probation services, Adult Training Groups have been involved in the site management.

Finally I would like to say a big thank you to all of the members of Friends of Lavell's for all the hard work you put into the site. Practical effort, vigilance and wildlife recording all go the making the site a very special place that is appreciated by visitors and wildlife alike. I would especially like to thank Fraser whose enthusiasm is never ending, Thank you all.

Ringing Report for Lavell's Lake 2015 – Tim Alexander

Sadly much of the summer was missed at Lavell's due to manpower and health issues! However the rise of the Cetti's Warbler in the reed bed at the rear of Teal scrape continues. I started ringing at Lavell's in 1987 but the first Cetti's wasn't ringed until 2003. From 2003 to 2011 numbers within the reed bed stayed pretty constant with just 2 new birds ringed most years. In 2014 however the number of new birds ringed leapt to **11** and in 2015 with a reduced effort a total of 7 new birds have been ringed. The last two years included young birds which almost certainly were reared around the reed bed. As the reed bed gets more established we can hope to see more Cetti's recorded.

In the autumn a small roost of Redwing developed in the bushes at the rear of the scrape, one session also produced a number of Lesser Redpoll – 12 birds were ringed but there were at least 30-40 seen.

The totals of each species ringed is shown below

	Full grown	Pulli	Recoveries	Total
Great Spotted Woodpecker	1	0	0	1
Wren	3	0	1	4
Dunnock	3	0	4	7
Robin	1	0	0	1
Song Thrush	3	0	0	3
Redwing	5	0	0	5
Cetti's Warbler	7	0	5	12
Reed Warbler	18	0	12	30
Whitethroat	3	0	0	3
Garden Warbler	6	0	0	6
Blackcap	10	0	1	11
Chiffchaff	11	0	1	12
Long-tailed Tit	4	0	5	9
Blue Tit	5	0	7	12
Great Tit	5	0	2	7
Nuthatch	1	0	0	1
Greenfinch	6	0	0	6
Lesser Redpoll	12	0	0	12
Bullfinch	1	0	2	3
Reed Bunting	1	0	2	3
Total:	106	0	42	148

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Ringed Black-headed Gulls and Terns – Tim Ball

2015 has been a good year for reports of birds we colour ringed at Lea Farm although we didn't colour ring any this year, but we did metal ring 13 Common Terns.

Three of the 2011 Gulls were reported locally during the year one of which was also reported from Devon in September for the third of its 4 autumns. Five of the 2013 Gulls were reported during the year - 26L1 was reported from Devon for the second of its 3 autumns and 27L5 which had been reported from Spain the previous winter was back near Madrid in December 2014 and this January and February. Fourteen of the 2014 gulls were reported during the year - most locally including 5 visiting Hosehill. 27N7 was in London in February, 29N6 was in Northants in March and at Walton on Thames in October and November. 29N7 was at both Hosehill and Surrey in May, 20P2 was in Southampton in May, July and November. 22P6 was in Finistere, France in October and 22P7 was in Devon in February and July and at Lea Farm in May.

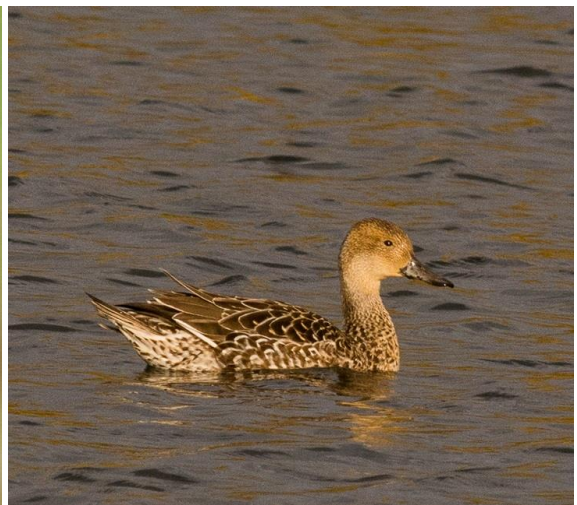
Previously we have had very few records of our colour ringed terns so I decided not to continue the project this year - I might change that as 4 different birds were reported this year - one from 2011 and one from 2013 were back at Lea Farm and a 2013 bird was in Surrey in July and a different one was at Manche in France in August.



The last work party of 2015 – Alan Rymer



Black Tern – Steve Day



Pintail – Steve Day

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F.O.L.L. Volunteer Work Parties Dates for 2016 – See www.foll.org.uk. Or <https://www.facebook.com/foll.org.uk/> for latest information

We have restructured the plans to include extra work parties, likely to be on Saturdays join us when you can, we never have too many people

4th Sunday	Task	Location	Saturday the
January 24 th	Planting shrubs along Loddon Installing stock proof fencing Cut Willow	Lea Farm G.P. (LFGP)	
February 28 th	Cut Willow Cleaning Sand Martin Wall	LFGP & Lavell's Teal End LFGP & Lavell's	
March 20 th	Stock Proof Fencing	White Swan Lake	
April 24 th	Stock Proof Fencing Service & Tow Out Tern Raft	Middle Marsh Lavell's	
May 8 th May 22 nd	Service & Tow Out Tern Rafts Install bench and improve viewing area	LFGP Car park field	
June 26 th	Cut Bund Vegetation Clear Vegetation In front of hide	Lavell's Tern Scrape LFGP	
July 24 th July 31 st	Balsam Bash & Crassula Killing Balsam Bash & Cut Bund Vegetation Balsam Bash Balsam Bash	Lavell's Teal Scrape & Meadow Lavell's Tern Scrape Lavell's Emmbrook Loddon to LFGP	July July
August 14 th August 21 st	Balsam Bash & Crassula Killing Balsam Bash Balsam Bash Coppice Ringing Runs	Lavell's Loddon to LFGP Lavell's Main Island Lavell's Teal Scrape	August August
September 25 th	Clear Feeder Area Vegetation Cut Phragmites & Willow Cut Cut Phragmites Sections Cut Bund Vegetation	Lavell's Bittern Hide Lavell's Tern Scrape & Meadow Lavell's Main Island Lavell's Teal Scrape	September September
October 23 rd	Weed Shingle Islands Cutting Back Willow & Cut Bund Vegetation Brushcut Phragmites Removing Willow	Lavell's Lavell's Tern Scrape Lavell's Tern Scrape Lea Farm GP	October
November 27 th	Cut Phragmites Cut Phragmites & Weed Shingle Islands	Sandford Sandford	November November
December 18 th	Cutting Back Willow & burn	Beyond Tern Scrape	

PLEASE NOTE : Work parties that clash with Easter, August bank holiday and Christmas are moved to the week before